ALASKA LABORERS TRUST FUNDS

Alaska Laborers-Construction Industry Health and Security Plan

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Administered by

Welfare & Pension Administration Service, Inc.

January 26, 2018

To: Active Participants of the Alaska Laborers-Construction Industry Health and Security Fund

Re: Benefit Changes Effective April 1, 2018

This is a summary of material modification describing recent changes adopted by the Board of Trustees. Please be sure that you and your family read this carefully and keep it with your Summary Plan Description material.

The Board of Trustees' of the Alaska Laborers–Construction Industry Health and Security Fund met recently to review the health plan costs and benefits. Over the past several years, the utilization of services at US Health Works in Fairbanks has declined. Effective April 1, 2018, US Health Works in Fairbanks will no longer be a Wellness and Minor Care Program provider.

• In Fairbanks, you may continue to use the Coalition Health Center for Wellness & Minor Care services, as well as treatment of chronic conditions for \$0 copay. They are located at:

Ridgeview Business Park 575 Riverstone Way, Unit 1 Fairbanks, AK 99709 907-450-3300 www.coalitionhealthcenter.com

- If you receive services at US Health Works in Fairbanks on or after April 1, 2018, the services will be subject to deductible and coinsurance.
- This does not impact services in Anchorage or Wasilla. For Wellness & Minor Care Services in Anchorage you may continue to use either US Health Works for a \$30 copay per visit or the Coalition Health Center for \$0 copay. You may use Wasilla Medical Clinic for a \$30 copay per visit.

If you have any questions regarding these Plan changes, please contact the Administration Office at (800) 331-6158, extension 3559.

Sincerely,

Board of Trustees

Alaska Laborers-Construction Industry Health and Security Fund

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan and we are advising you of these Plan changes within 60 days of the adoption of those changes.