

NOTICE

Please be advised that this form **MUST** be signed by the participating Member for beneficiary designations to be valid.

DEFINITION OF DEPENDENT ELIGIBILITY

Dependent eligibility is determined by your hours worked. Check with the Administration Office if you have questions on eligibility.

Your eligible dependents are your lawful spouse (unless legally separated) and any child under age twenty-six (26). The eligible dependent child must also meet one of the following criteria:

1. A covered participant's natural child as shown on the birth certificate.
2. Legally adopted child:

A minor child placed with you for the purpose of legal adoption will be covered from the moment the child is placed in your custody.

The child's coverage will continue until the earlier of:

- the day the child is removed from your custody prior to legal adoption; or
 - the day coverage would otherwise end in accordance with the Plan provisions.
3. A child for whom the participant has a court order establishing a legal obligation for coverage.
 4. A natural or adopted child of the spouse of a covered participant.