ALASKA LABORERS TRUST FUNDS

Alaska Laborers-Construction Industry Legal Services
375 W. 36th Avenue, Suite 200 • P.O. Box 93870 • Anchorage, Alaska 99509-3870
Phone (907) 561-5119 or (855) 815-2323 • Fax (907) 561-4802 • Website www.aklaborerstrust.com

Administered by
Labor Trust Services, Inc.

April 16, 2020

TO: All Eligible Participants of the

Alaska Laborers-Construction Industry Legal Services Fund

RE: Benefit Changes Effective with the May 2020 Coverage Month

This is a summary of material modification describing recent changes adopted by the Board of Trustees. Please be sure that you and your family read this carefully and keep it with your Summary Plan Description material.

In January 2020, the Board of Trustees of the Alaska Laborers-Construction Industry Legal Services Fund (the "Plan") advised you of certain changes to the Plan effective with April 2020 coverage month. This notice is to clarify the Prior Approval for Using an Attorney Other Than a Servicing Law Firm. Changes are <u>italicized</u> below.

PRIOR APPROVAL FOR USING AN ATTORNEY OTHER THAN A SERVICING LAW FIRM

For Active Participants and Retired Participants Living in Alaska - In certain circumstances, you may use an attorney other than the servicing law firm in your area. Effective for forms submitted beginning with the April 2020 coverage month, the Administration Office will no longer be able to provide this approval. *Effective with May 2020 coverage, with each new claim for legal benefits*, participants must obtain approval from the servicing law firm closest to your area and complete and submit the referral form to the Administration Office explaining the reason for using another attorney other than the servicing law firm in your area. Failure to obtain approval and submit the referral form will result in a denial of claims incurred. Forms can be obtained on the Plan's website – www.aklaborerstrust.com, under the Legal tab.

For Retired Participants living outside of Alaska - Retired participants who are living outside of the state of Alaska will not be required to obtain prior approval for using a law firm other than one of the servicing law firms.

A new booklet listing these charges as well as all other final provisions is being developed and will be sent to all eligible participants upon completion.

If you have questions regarding the benefit changes described in this notice, please contact Chris McKay at Labor Trust Services, Inc. at (855) 815-2323, Option 6.

The Administration Office Alaska Laborers-Construction Industry Legal Services Fund