ALASKA LABORERS TRUST FUNDS

Alaska Laborers-Construction Industry Health and Security Plan

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Administered by Welfare & Pension Administration Service, Inc.

April 14, 2021

TO: Participants of the Alaska Laborers-Construction Industry Health and Security Fund

RE: COBRA Subsidy Notice

Effective **April 1, 2021,** employees (and their dependents) who lose coverage or who have lost coverage in the past 18 months due to an involuntary termination of employment or reduction in hours may be eligible for up to six months of free (fully subsidized) COBRA coverage (for coverage months April 2021 through September 2021). If you are eligible, free COBRA coverage will be available regardless of whether you previously elected COBRA or are currently on COBRA.

The Alaska Laborers-Construction Industry Health and Security Fund is reviewing guidance from the federal government before sending out formal notices and applications to potentially eligible participants and dependents. Please watch your mail closely for additional information. When you get the formal notice and application, please fill it out and return it to the Administration Office within 60 days of the date the notice is received to be eligible for free COBRA retroactive to April 1, 2021, if applicable. Free COBRA coverage will not be provided unless it is elected.

If you have any questions, please call the Administration Office at (855) 815-2323, Option 4.

Board of Trustees

Alaska Laborers-Construction Industry Health and Security Fund

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