

ALASKA LABORERS TRUST FUNDS

Alaska Laborers-Construction Industry Legal Services

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Administered by
Labor Trust Services, Inc.

August 4, 2025

**TO: All Eligible Participants of the
Alaska Laborers-Construction Industry Legal Services Fund**

RE: Benefit Changes Effective March 1, 2025

Effective with services incurred March 1, 2025, the Board of Trustees of the Alaska Laborers-Construction Industry Legal Services Fund (the "Plan"), have adopted the following Plan benefit changes:

Hour Reimbursement Rate

The allowed hourly reimbursement rate for legal counsel is increased from \$200 to \$250 for all providers.

Copay and cost share for In Network Providers

Claims for code services of 300 to 340 and 500 incurred through one of the **In-Network Providers** (Servicing Law Firm) will now be subject to a 20% copay with the Fund paying 80%.

Benefits for **Out of Network** (all other providers) will remain at the 30% copay with the Fund paying 70% of the allowable charges, up to the maximum allowed benefits per calendar year.

As a reminder, prior approval is required for using an Attorney other than a Servicing Law Firm. The Servicing Law Firms for the Trust are listed below:

In Anchorage

Aglietti, Offret & Woofert
1016 W 6th Ave, Suite 403
Anchorage, Alaska 99501-2161
(907) 279-8657 or
Toll-free (800) 770-8657
Fax (907) 279-5534

In Fairbanks & Rural Northern Alaska

Gazewood & Weiner
1008 16th Ave, Suite 200
Fairbanks, Alaska 99701-6078
(907) 452-5196

Benefit Maximums

The maximum benefits per calendar year are increased for the following services, as follows:

Code	Civil Litigation and Family Law Actions	Maximum per Calendar Year
100	Conference in Law Office	\$1,875
150	Document Prep – Aggregate Per Year	\$2,500
	Simple Wills	
	Wills with Trust Provisions	
200	Real Estate Papers	\$1,000
210	Powers-of-Attorney	\$2,200
220	Non-Business Related Partnership Papers	\$1,000
230	Guardianship	\$250
240	Defendant Actions (Non-Criminal matters)	\$750
242		\$1,250
300		\$7,000
311	Consumer Transactions	\$2,000
312	Bankruptcy (Voluntary or Involuntary)	\$2,500
313	Change of Name	\$350
314	Administrative Agency Proceedings	\$2,000
315	Quiet Title to Real Estate	\$2,000
330	Termination of Marriage (contested and uncontested – combined)	\$6,250
332	Adoption	\$2,500
333	Modification or Enforcement of Support or Custody Orders (Maximum lifetime benefit \$10,000)	\$6,250
334	Custody Order	\$2,000
340	Probate	\$4,000

Code	Other	Maximum per Calendar Year
500	Investigative Services Expense, Depositions, Recording Costs, etc.	\$2,000

The maximum allowable reimbursement rate is \$250 per hour. Subject to the calendar year benefit maximum sub limits for covered legal services, the Plan has an annual benefit maximum for all covered legal services of \$10,000 for each covered participant or eligible dependent in a calendar year. Covered legal services in excess of \$10,000 in a calendar year are not eligible for coverage under this Plan may not be submitted for coverage in succeeding calendar years.

Dependents Eligibility

Effective April 1, 2025, the Plan is extending coverage for unmarried dependent children who have attained age 18 and are incapable of earning his or her own living because of mental or physical incapacity and are chiefly dependent on you for support. Coverage for such child can be continued for the duration of the incapacity provided coverage does not terminate for any other reason. Proof of incapacity must be furnished to the Administration Office within 31 days after the child attains age 18 and must be furnished thereafter as required.

If you have questions regarding the benefit changes described in this notice, please contact the Administration Office at (855) 815-2323.

The Administration Office

Alaska Laborers-Construction Industry Legal Services Fund

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